



Board of Directors

Regular Board Meeting

Tuesday, June 24, 2024

Attendees:

Morgan Cox, President	Nancy Cooke, CEO
Albert Garza, Vice President	Tonya Glisan, CFO
John Myrick, Secretary	Linda Pierce, CNO
Terry Franklin, Member	Tina Columbus, Director Human Resources
Clay Parker, Member	Rebecca Brandon, Director of Rural Clinic - absent
Frances Hernandez, Member - absent	Tamara Sanford, Executive Assistant
Brian Jackson, Hospital Attorney	
Mark Salcone, DO - Chief of Staff	

Other Guests:

1. **Call to order:** Mr. Cox called the meeting to order at 11:30am.
2. **Approval of Minutes from May 28, 2024:** Minutes were reviewed. Motion was made by Mr. Myrick, seconded by Mr. Garza to approve the minutes as presented. Motion carries unanimously.
3. **Public Comment:** None present.
4. **Medical Staff Report – Mark Salcone, DO:** - Dr. Salcone gave a report from the monthly Medical Staff meeting. Dr. Salcone reported on departmental statistics and reporting. Motion was made by Mr. Franklin, seconded by Mr. Myrick to approve the Medical Staff Report for June. Motion carried unanimously.
5. **Medical Staff Privileges, Resignations and Terminations – Linda Pierce: None**
6. **Strategic Initiatives – Nancy Cooke:**
 - a. **Update on Plans to Construct New Clinic and Other Space as needed for Hospital District growth –**
 - **MOB –**
 1. Dunaway on site today.
 2. Oncor Easement – Discussed proposed easement.
 3. Dunaway will present a proposal to complete an Easement Study on the hospital property.
 - b. **Updates on other initiatives – None to report.**

7. Quality Assurance – Nancy Cooke: Ms. Cooke presented the Quality Dashboard for review.

Motion was made by Mr. Myrick, seconded by Mr. Parker to approve the Quality Assurance Report as presented. Motion carried unanimously.

8. Departmental Reports – None

9. Discussion and Possible Action on Policies – Nancy Cooke: Ms. Cooke presented the Policy Logs for Cardiopulmonary, Pharmacy and Swing Bed for review and approval. Ms. Cooke also presented the Emergency Management Program and a new Travel Expense Policy for review and approval.

Motion was made by Mr. Parker, seconded by Mr. Franklin to approve the Policy Logs, Emergency Management Program as presented and the Travel Expense Policy with addition of a deadline to submit receipts by end of month of travel. Motion carried unanimously.

10. Contracts –

a. MJMDTS, Inc. – Therapy Services – Nancy Cooke: Ms. Cooke stated that a contract was presented and approved last month with a different vendor for Home Health Therapy services, but that contract did not work out. This contract is for services in Midland and Ector counties. Mr. Jackson has a few minor changes but Ms. Cooke recommended approving the contract with the legal changes.

b. Lamar – Nancy Cooke: Ms. Cooke stated this is the annual renewal of the three billboards we have with Lamar. The only change is the agreement date.

Motion was made by Mr. Myrick, seconded by Mr. Garza to approve the contracts. Motion carried unanimously.

11. Equipment – None.

12. Approve Organizational Chart – Nancy Cooke: Ms. Cooke introduced Tina Columbus as the new Human Resources Director. Other changes to the Org Chart are Chris Hoehne was hired as the new Director of Environmental Services. We have a few open positions we are currently looking to fill, Accountant/Controller and Director of Quality Assurance/Risk Manager.

Motion was made by Mr. Myrick, seconded by Mr. Franklin to approve the Organizational Chart. Motion carried unanimously.

13. Discussion and Possible Vote to approve payment to the Texas Alliance for Patient Access – Brian Jackson: Mr. Jackson presented information to TAPA and the mission over the past 20 years. Mr. Jackson stated how the work has protected hospitals and their employees with legislation changes and how in every legislative session since the protections were passed plaintiff attorneys have filed bills to eliminate medical liability reform. Mr. Jackson asked the Board to consider donating \$10,000 to the legislative defense fund. This new fund designed to help TAPA expand their presence at the Capital and will only be funded in preparation for the upcoming legislative session.

Motion was made by Mr. Franklin, to donate \$15,000 to the Legislative Defense Fund in 2024 and revisit the subject in January 2025, seconded by Mr. Myrick. Motion carried unanimously.

14. CFO Report – Tonya Glisan:

- a. **Financial Report** - Ms. Glisan presented the Financial Statements for the month ended May 31, 2024 for review. She stated cash on hand for May was 815 days. Restricted cash totaled \$4,411,716. Total patient revenue for was \$4,598,977.

- b. **May Cash Disbursement** – Ms. Glisan stated the cash disbursements totaled \$3,426,144.83 which included \$3,884.41 of patient refunds, the credit card charges were \$27,448.53.

Motion was made by Mr. Garza, seconded by Mr. Parker to approve the CFO Report as presented. Motion carried unanimously.

15. Administrative Report – Nancy Cooke:

- Master Plan review continues.
- THT Conference is July 25-27. Mr. Garza would like to attend. Mr. Franklin will confirm if he can attend.
- Board Self- Evaluation will be discussed again in 2025.
- Clinic call center implemented and have gotten positive feedback from providers.
- Have been awarded a Broadband Grant in the amount of \$234,915.

16. Adjourn Meeting: Motion was made by Mr. Garza, seconded by Mr. Myrick to adjourn meeting at 1:00pm. Motion carried unanimously.



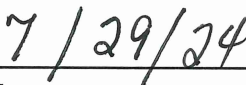
Morgan Cox, Board President



Date



John Myrick, Board Secretary



Date